

Selection criteria for Local Court Judges

Intellectual capacity

- An appropriate knowledge of the relevant law and its underlying principles
- Litigation experience or familiarity with court processes, including alternative dispute resolution
- An ability to quickly absorb and analyse information
- A commitment to continuous learning and professional development
- Excellent writing skills.

Personal qualities

- Integrity and independence of mind
- Sound judgement and common sense
- Decisiveness
- Hard-work and diligence
- Collegiality
- An ability to adapt to change
- Respectful personal working behaviour
- Insightfulness.
- a willingness to travel on light aircraft to remote communities, including overnight stays

An ability to understand and deal fairly

- Willingness to listen with patience and courtesy
- Open-mindedness and impartiality
- Aware and respectful of diversity
- A commitment to respect all court users
- An understanding of the risk of unconscious bias.

Authority and communication skills

- Effective oral and written communication skills
- An ability to explain the procedure and any decisions reached clearly and succinctly to all involved
- An ability to exercise authority calmly and professionally, particularly when challenged.

Efficiency

- An ability to work at speed and under pressure
- An ability to organise time effectively to deliver judgements and sentencing remarks in a timely manner
- An ability to work constructively and collaboratively with others in the court.

Information technology

- A high level of competence and confidence in the use of computer technology
- A willingness to learn and master new IT skills.